

KABI SUKANTA MAHAVIDYALAYA

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Ref:	Date:

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Annual gender sensitization action plan

- a) On 9th March 2023, the College celebrated International Women's Day (8th March being a holiday). The National Service Scheme (NSS) units of the College, in collaboration with the Anti-sexual Harassment Cell and IQAC, held a one-day workshop on Women Empowerment. The workshop was attended by around 86 students and faculty members and office staff. Dr Srikumar Deb, the senior most teacher of the College, chaired the workshop and welcomed all speakers and attendees. The workshop began with a lecture on the topic of women empowerment delivered by the Convenor of the Anti-sexual Harassment Cell, Prof Saheli Naik. It was followed by the speech of the Resource Person, Sensei Sekhar Guha Majumder, 3rd dan Black Belt, Seishinkai Shito Ryu Karate, followed by a hands-on training session on self-defence conducted by Sensei Majumder with the help of his team. The next speech on the thrust area of the workshop was delivered by Mr Soumitra Sarkar, Programme Officer, NSS Unit II. The interactive training session was appreciated by the participants and lectures delivered by the speakers were highly appreciated. The workshop concluded with the vote of thanks by the organisers.
- b) Girls' Common Room is meant for the safety and privacy of the female students. Our anti-sexual harassment cell is active in maintaining gender equity. We are planning to install a sanitary napkin vending machine near the girls' common room.

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